

Tax Credits Allowed for Leave to Accompany, Care for Certain People

The IRS has updated its [frequently asked questions](#) (FAQs) on employer tax credits for providing paid employee leave under the Families First Coronavirus Response Act (FFCRA) (as amended and extended by the American Recovery Plan Act (ARPA)).

FAQ Updates

The FFCRA/ARPA employee leave credits reimburse eligible employers for providing paid sick and family leave for specific COVID-19-related reasons. The revised FAQs make clear this includes leave taken by employees to:

- Accompany an individual to obtain immunization related to COVID-19, and
- Care for an individual who is recovering from any injury, disability, illness or condition related to the immunization.

“Individual” means an immediate family member, someone who regularly resides in the employee’s home, or a similar person with whom the employee has a relationship that creates an expectation that the employee would care for the person.

FFCRA/ARPA Credits

The FFCRA required small and midsized employers to provide paid employee leave for COVID-19-related reasons through Dec. 31, 2020. Subsequent legislation, including the ARPA, extended the law’s tax credits for employers that continued to offer the leave on a voluntary basis. The credits, taken against employment taxes, are in effect through Sept. 30, 2021.