

## **Employers Must Submit EEO-1 Reports by July 19, 2021**

The portal for private-sector employers to submit equal employment opportunity ([EEO-1](#)) workforce data from 2019 and 2020 is now open, the U.S. Equal Employment Opportunity Commission (EEOC) [announced April 26, 2021](#). The deadline for submissions is **July 19, 2021**. This data collection was previously delayed due to the coronavirus pandemic.

In general, a private-sector employer is subject to EEO-1 reporting if it has 100 or more employees or is a federal contractor with 50 or more employees and has a contract of \$50,000 or more.

Employers that are subject to EEO-1 reporting requirements should begin submitting 2019 and 2020 EEO-1 data in the EEO-1 portal and ensure that they complete these submissions by July 19, 2021. These employers should also review the EEOC's [home page](#) and [new website dedicated to EEO data collections](#) for additional information.